



Incorporating the UK GRAD Programme and UKHERD

Researcher Development: A national perspective

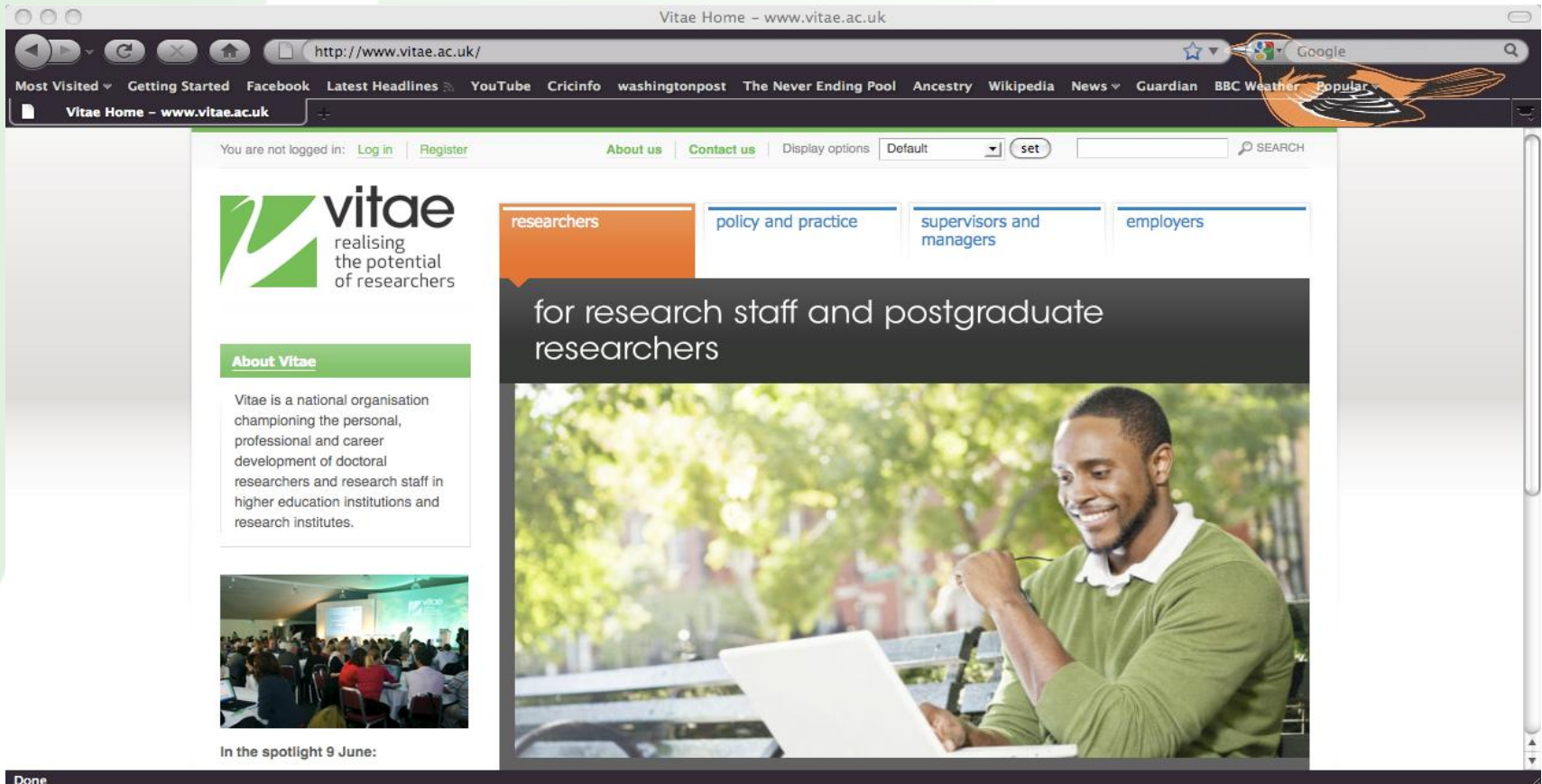
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Vitae South East Hub

www.vitae.ac.uk

Vitae is supported by Research Councils UK (RCUK),
managed by CRAC: The Career Development Organisation
and delivered in partnership with regional Hub host universities

Policy background

- ✔ Research Career Initiative
- ✔ Roberts Report
- ✔ Lisbon Strategy & European Research Area
- ✔ The Concordat
- ✔ Vitae
- ✔ Researcher Development Framework/Statement



The screenshot shows a web browser window with the address bar displaying "http://www.vitae.ac.uk/". The browser's address bar includes navigation buttons (back, forward, refresh, home) and a search engine dropdown set to "Google". Below the address bar is a "Most Visited" list with links to "Getting Started", "Facebook", "Latest Headlines", "YouTube", "Cricinfo", "washingtonpost", "The Never Ending Pool", "Ancestry", "Wikipedia", "News", "Guardian", "BBC Weather", and "Popular". The website header features the Vitae logo and tagline "realising the potential of researchers". Navigation links include "About us", "Contact us", "Display options", a "Default" dropdown menu, a "set" button, and a "SEARCH" field. A user status message reads "You are not logged in: [Log in](#) | [Register](#)". A horizontal menu contains four items: "researchers" (highlighted in orange), "policy and practice", "supervisors and managers", and "employers". The main content area features a large banner with the text "for research staff and postgraduate researchers" and a photograph of a smiling man in a green sweater working on a laptop outdoors. On the left side, there is an "About Vitae" section with a green header and text describing the organization's mission. Below this is a small photograph of a conference or meeting.

Vitae Home - www.vitae.ac.uk

http://www.vitae.ac.uk/

Most Visited Getting Started Facebook Latest Headlines YouTube Cricinfo washingtonpost The Never Ending Pool Ancestry Wikipedia News Guardian BBC Weather Popular

Vitae Home - www.vitae.ac.uk

You are not logged in: [Log in](#) | [Register](#) [About us](#) [Contact us](#) Display options Default set SEARCH

researchers policy and practice supervisors and managers employers

for research staff and postgraduate researchers

About Vitae

Vitae is a national organisation championing the personal, professional and career development of doctoral researchers and research staff in higher education institutions and research institutes.

In the spotlight 9 June:

Done

Vitae database of practice



Incorporating the UK GRAD Programme and UKHERD

The screenshot shows the Vitae website interface. At the top, there is a navigation bar with links for 'About us', 'Contact us', 'Display options', and a search box. Below this is a header section with the Vitae logo and a banner image of four people. A navigation menu includes 'Home', 'Events', 'Supervisors & managers', 'Employers', 'News', 'Policy', 'Publications', 'Regional Hubs', 'Resources', and 'About Vitae'. The main content area is titled 'Database of practice' and includes a search bar, a list of filters (region, audience, focus), and a list of practice entries. The first entry is 'Postgraduate Career Symposium for students in Medicine Biological Sciences and Psychology' with details on its focus and audience. The second entry is 'Code of Practice for the Management of Research Staff'. A sidebar on the left contains a 'Resources' menu with links to various databases and frameworks. A 'Subscribe to Vitae Practices' box is located on the right side of the main content area.

You are not logged in: [Log in](#) | [Register](#) [About us](#) | [Contact us](#) | Display options: **Default** | [set](#) SEARCH

vitae realising the potential of researchers

researchers **policy and practice** for staff supporting the development of researchers supervisors and managers employers

Home | Events | Supervisors & managers | Employers | News | Policy | Publications | Regional Hubs | **Resources** | About Vitae

Resources

- Vitae programmes
- Database of practice**
- Database of resources
- Database of trainers & developers
- Database of career stories
- Vitae innovate
- Researcher development framework

Log in to add or edit a practice

Home » Resources » Database of practice

Database of practice

To add or edit a practice, [log in](#) and select 'My practices' from the Dashboard (top left of screen)

Showing Results 1 - 10 of 801 Items per page: [go](#)

[1](#) [2](#) [3](#) [4](#) [5](#) ... [81](#) [Next page](#)

Postgraduate Career Symposium for students in Medicine Biological Sciences and Psychology

Practice No. 1109 Last modified: Tuesday 20 July 2010

Day long event for PhD students. There is one for the College of Medicine, Biological Sciences and Psychology and one for the College of Science and Engineering. Consists of presentations by succe...

Institution: University of Leicester

Focus: Interpersonal skills development, Enterprise and innovation related practices, Career management / developing employability, Evaluation feedback mechanisms and research relating to skills and career development, Strategic and management approach to practice, Recruitment and selection

Audience: Doctoral researchers, Postgraduate researchers, Research staff

Code of Practice for the Management of Research Staff

Practice No. 1098 Last modified: Monday 29 March 2010

In 2009, the University of Edinburgh introduced a Code of Practice for the

Organise Practices

Filter using keywords:

Filter using practice number:

Filter by region:

Filter by audience:

Filter by focus of practice:

Order results by:

[Apply](#) [Clear](#)

Subscribe to Vitae Practices

You can subscribe to the Vitae Practices feed via RSS.

[Subscribe via RSS](#)

What do researchers do?

First destinations of doctoral graduates by subject

Analysis of first employment destinations of doctoral graduates 2003–2007 from UK universities by discipline and subject

- First-ever analysis of doctoral destinations by subject areas
- Summary of first destinations of doctoral graduates between 2003–2007
- Illustration of the range of occupations undertaken by doctoral graduates

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What do researchers do?

Career profiles of doctoral graduates

A collection of 40 career profiles and around 1000 first destination job titles of doctoral graduates

‘My doctorate changed my life. It opened doors, and it also opened my mind. I take on challenges now, in my life and my career, because I have faith in my own abilities.’

‘My doctorate taught me not only about science but also about dealing with people and situations.’

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The future

- Funding
- Sustainability
- Evaluation of impact

Researcher Development Framework

Resources

- [Vitae programmes](#)
- [Database of practice](#)
- [Database of resources](#)
- [Database of trainers & developers](#)
- [Database of career stories](#)
- [Vitae innovate](#)

Researcher development framework

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- ▶ [Framework content](#)
- ▶ [Project background](#)
- ▶ [Stakeholder groups](#)
- ▶ [Resources](#)
- ▶ [FAQs](#)
- ▶ [Get involved](#)

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Researcher development framework

The Researcher development framework (RDF) is a tool for planning, promoting and supporting the personal, professional and career development of researchers in higher education. It describes the knowledge, skills, behaviours and personal qualities of researchers and encourages them to aspire to excellence through achieving higher levels of development.

The Researcher development statement (RDS) is a reference document that includes the domains, sub domains and descriptors of the full framework in a useful format for policy makers.

RDF overview

Details about what the Researcher development framework is, who it is for, its purpose and how it relates to other frameworks and stakeholders

Framework content

An overview of the framework structure and content that will form the Researcher development statement. Please note that the full framework will be available during July.

Project background

An overview of the background to the project, research, methodology, presentation slides, consultation process, advisory group and project group members.

Stakeholder groups

Specific information for organisations and individuals about how the framework will be used.

- ▶ [Policy makers and stakeholders](#)
- ▶ [Staff in HEIs with a remit for researcher development](#)
- ▶ [Supervisors, PIs](#)

News/updates

The latest news and updates for RDF.

- ▶ [Next steps and future developments](#)
- ▶ [RDF consultation analysis](#)

Actions and next steps

During July, we will:

- Publish a revised Researcher development framework taking into account further input from employers and professional bodies and the detailed consultation feedback
- Publish a statement of expectation from RCUK and specific statements from a range of key stakeholder organisations
- Provide a range of examples illustrating how researchers could use the framework
- In September, we will:
 - Publish and seek feedback on the findings of a proposal for how Vitae will support HEIs with incorporating the RDF into their CPD provision
 - Publish and seek feedback on the appropriateness of developing an interactive UK CPD tool for researchers